

April 2, 1971

To: Faculty Advisory Committee

From: Joyce Nower

Re: The Statement of the Ad Hoc Personnel Committee Concerning Personnel Recommendations dated March 25, 1971

This statement will shed more light and reveal further facts regarding examples 1-3 of the statement of the Ad Hoc Personnel Committee Concerning Personnel Recommendations of March 25. All of my original accusations stand with additional supporting facts.

Example #1: The crucial point of example #1 is, "Joyce was certainly not supporting the Women's Studies Program or the San Diego Women's Center by actively working to deprive the San Diego Women's Center of its funds."

Fact #1: To get at the truth of the matter please see attached Associated Students Budget requests 1970-71 and final approved allocations 1970-71. As you will note the Center for Women (later the Center for Women's Studies and Center for Women's Studies and Services) request and allocation was funded on the basis of accompanying proposal. This request and allocation specifically designated a position of coordinator to facilitate the development of the programs. I attended the Finance Board meetings of March 8 and March 15 together with Rhetta Alexander and Carol Rowell at the request of the Finance Board to answer questions regarding the original allocation from the Associated Students to the Center for Women.

Fact #2: When the WSP BOARD voted to become a part of the Women's Center at the YWCA I voted in favor of the motion.

Example #2: "Joyce withheld this information (Women's Arts Festival) from the Women's Studies Board and the San Diego Women's Center. Thus we were unable to help the many campus and community women who called both the WSP office and the San Diego Women's Center wanting information about a Festival we as well as they knew nothing about."

Fact #1: I am not responsible for P.R. for the Women's Festival of the Arts. Chris Mac Donald, coordinator for the Festival, had in the past notified the San Diego Women's Center which due to a staff mix up had not posted nor conveyed the information.

Example #3: "Joyce chose not to inform us of this (Fresno) Conference...Joyce also chose not to inform the San Diego Women's Center of this Conference. This is a calculated withholding of information."

Fact #1: I was originally contacted by a woman poet teaching at Fresno who wanted to be included in the women's poetry anthology. I responded by sending information on the poetry anthology and the CWSS proposal with a marginal note indicating that the academic component had disassociated itself from CWSS. By return letter this woman asked me to speak at the Fresno Conference on the WSP and CWSS. I called back to inform her of the split between WSP and CWSS and that to speak on both would appear to some here as incompatible. I agreed to speak on behalf of CWSS and promptly suggested that she get in touch with Jackie Wertz, chairwoman of WSP and gave her the phone no. to call.

Fact #2: A call had been made to WSP office regarding the Fresno Conference, according to Jackie Wertz's statement at WSP Board Meeting of March 25.

Fact #3: I do not represent CWSS on the WSP Board. I participate on the WSP Board as a faculty member of the WSP.

As for the rest of the Ad Hoc Personnel Committee's report Concerning Personnel Recommendations of March 25, my accusations remain unrefuted and attached with all other forms.

Additional information on accusation concerning the WSP Board's democratic facade:
Fact #1: The Positive Action Program presented at the March 25 board meeting underscores the accusation that the democratic process of the Women's Studies Program has broken down.

Fact #2: The vote from the WSP general membership meeting of March 25 regarding the endorsement of the Angela Davis teachin was 4-1 against endorsement with 11 abstentions. Simple mathematics reveals that 4% of the general membership makes a decision that affects all the students involved in the WSP.

