

San Diego State College
San Diego, California 92115

May 17, 1971

To: Faculty Grievance Committee
From: Joyce Nower

I would like to lodge the following complaint with the Faculty Grievance Committee: that I was not rehired by the Board of the Women's Studies Program for political reasons; namely, that I personally supported and continued working with the Center for Women's Studies and Services, a San Diego State Foundation-funded program, that the Board of the Women's Studies Program had voted not to be affiliated with. This charge is supported by many points of evidence, one of which is the fact that the Chairwoman of the Women's Studies Program stated publically that my dismissal was for my political non-conformity.

I have already spoken to Warren Carrier, Dean of Arts and Letters, and he is aware of my intentions to lodge this grievance.

I would like to point out that my teaching effectiveness and my scholarship were never in question. My student evaluations from last semester were considerably higher than the mean for the entire English Department (about 1.3), and those specifically from my Women's Studies classes were also very high. This semester, my students have actively supported me over the last few months, but they were not at all considered by the Board of the Women's Studies Program on my dismissal. Furthermore, my grading practices last semester fell within the guidelines set by Faculty Senate policy.

In addition to having published poetry and articles of scholarly interest, I have also compiled the first - nationally - comprehensive bibliography of Black American literature and the first -nationally - international bibliography of women writers. I am currently engaged in research leading to the annotation of that bibliography.

I have also been designated Co-ordinator of the Woman as Writer Workshop of the UCSD Creative Arts Conference.

Thank you for your consideration in this matter.

Respectfully,
Joyce Nower
Joyce Nower

Copies sent to Carrier, Walker, Rowell