

June 9, 1971

TO: President Malcolm A. Love

FROM: Paul A. Lingren, Chairman; Dr. A. J. O. Anderson;
Dr. W. H. Shutts, Grievance Committee

Jim G. Malik, Chairman
President's Grievance Advisory Board

RE: Notice of Grievance and Supplemental Information
Provided by Joyce Nower

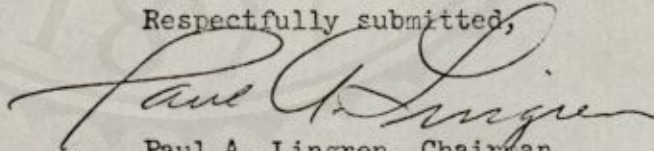
The Grievance Committee met on June 3, and June 7, 1971, to determine if a basis for a grievance proceeding exists for the case of Joyce Nower, Lecturer in the Women's Studies Program.

After a thorough study of the documents provided by Joyce Nower, including the letter of May 17, 1971, and supplemental supportive information of June 1, 1971, the Committee reviewed the aspects of this case.

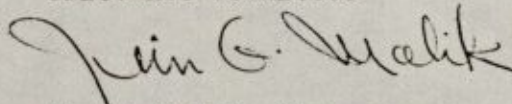
The Committee sees its role clearly defined in Executive Order No. 112 under Sections 9.0 and 9.1. We refer to Section 3.1 which defines a "grievance proceeding" and we particularly refer to Section 1.5 which states that: "These Procedures may be utilized by all full-time, tenured and probationary academic employees of the California State Colleges, including those on leave of absence with or without pay."

Joyce Nower is not claiming to be wronged with respect to terms of her present contract and, as a Lecturer, must be defined as a temporary employee. It is the Committee's opinion that Joyce Nower has no access to grievance proceedings according to these sections. It is the unanimous decision of the Committee that the Initial Determination is negative.

Respectfully submitted,



Paul A. Lingren, Chairman
Grievance Committee



Jim G. Malik, Chairman
President's Grievance Advisory Board

cc: Joyce Nower ✓
Dr. George Gross
Dean W. P. Carrier
Dr. Shelly Chandler
Committee Members